

Step-by-step – Setting up for a safe working environment on your farm

This topic covers safety in the farm working environment across five distinct areas:

- **physical environment hazards**, including noise, dust, heat, cold and UV exposure
- **facilities for workers**
- **psychosocial hazards**, including contributors to workplace stress, fatigue, harassment, bullying and violence
- **injury management**, including health monitoring, injury reporting and compensation, health and safety communication
- **emergency responses**, including emergency response plans, facilities and equipment.

Getting started

Read through this information pack. ☐

Complete the working environment **Safety Self-Assessment** (traffic lights) page. ☐

Make a list of things to do and **set a date** to have each thing completed in the **Action Plan**. ☐

Set up your Policies and **Standard Operating Procedure**. ☐

Put a copy with the documents you use to **induct new staff**. ☐

Pick a topic to discuss with staff or family at your next **workplace meeting** (you should have at least one safety topic each meeting). ☐



WHS regulations require you to assess and manage the risks to health and safety associated with the working environment of the farm. You must:

- identify reasonably foreseeable hazards that could give rise to the risk of an injury
- eliminate the risk so far as is reasonably practicable
- if it is not reasonably practicable to eliminate the risk, minimise it by implementing control measures in accordance with the hierarchy of control
- consult, so far as is reasonably practicable, with workers who are (or are likely to be) affected by the working environment

Resources in this section

- **Information** about safety in relation to working environment on dairy farms and your legal obligations.
- **Safety Self-Assessment**.

Information and templates provided in this folder are also available at thepeopleindairy.org.au/farm-safety. You can edit the templates to suit your farm.