

# Working Environment

## Step-by-step – Setting up for a safe working environment on your farm

This topic covers safety in the farm working environment across five distinct areas:

- › **Physical environment hazards**, including noise, dust, heat, cold and UV exposure
- › **Facilities for workers**
- › **Psychosocial hazards**, including contributors to workplace stress, fatigue, harassment, bullying and violence
- › **Injury management**, including health monitoring, injury reporting and compensation, health and safety communication
- › **Emergency responses**, including emergency response plans, facilities and equipment

### 1. Getting started

Read through this information pack carefully.

Complete the Working Environment **Safety Self-Assessment** (traffic lights) page.

Make a list of things to do and set a date to have each thing completed in the **Action Plan**.

Set up your **Policies** and **Standard Operating Procedures**.

Put a copy with the documents you use to **induct new staff**.

Pick a topic to discuss with staff or family at your next **workplace meeting** (you should have at least one safety topic each meeting).

**Work Health and Safety regulations require that you must assess and manage the risks to health and safety associated with the working environment of the farm.**



#### You must:

- › Identify reasonably foreseeable hazards that could give rise to the risk of an injury
- › Eliminate the risk so far as is reasonably practicable
- › If it is not reasonably practicable to eliminate the risk, minimise it by implementing control measures in accordance with the hierarchy of control
- › Consult, so far as is reasonably practicable, with workers who are (or are likely to be) affected by the working environment

### Resources in this section

- › **Information** about safety in relation to working environment on dairy farms and your legal obligations.
- › **Safety Self-Assessment**