Working Environment
Step-by-step – Setting up for a safe working environment on your farm

This topic covers safety in the farm working environment across five distinct areas:

› Physical environment hazards, including noise, dust, heat, cold and UV exposure
› Facilities for workers
› Psychosocial hazards, including contributors to workplace stress, fatigue, harassment, bullying and violence
› Injury management, including health monitoring, injury reporting and compensation, health and safety communication
› Emergency responses, including emergency response plans, facilities and equipment

1. Getting started

Read through this information pack carefully.

Complete the Working Environment Safety Self-Assessment (traffic lights) page.

Make a list of things to do and set a date to have each thing completed in the Action Plan.

Set up your Policies and Standard Operating Procedures.

Put a copy with the documents you use to induct new staff.

Pick a topic to discuss with staff or family at your next workplace meeting (you should have at least one safety topic each meeting).

Resources in this section

› Information about safety in relation to working environment on dairy farms and your legal obligations.
› Safety Self-Assessment

Work Health and Safety regulations require that you must assess and manage the risks to health and safety associated with the working environment of the farm. You must:

› Identify reasonably foreseeable hazards that could give rise to the risk of an injury
› Eliminate the risk so far as is reasonably practicable
› If it is not reasonably practicable to eliminate the risk, minimise it by implementing control measures in accordance with the hierarchy of control
› Consult, so far as is reasonably practicable, with workers who are (or are likely to be) affected by the working environment